

**TEAM Consulting Engineering and Management Public Company Limited**

**Announcement No. 25/2022**

**Re: Occupational Safety, Health and Environment Policy**

TEAM Consulting Engineering and Management Public Company Limited (the "Company") has been continually committed to promotion of the safety of employees and relevant persons. The Board of Directors in the meeting No. 1/2022 on 23 February 2022 has therefore set out a policy on occupational safety, health and environment, with the following details.

1. The Company realizes that occupational safety is essentially the shared duty and responsibility of employees at all levels to ensure safety of themselves and others. All levels of supervisors must be a good role model, a leader, and responsible for ensuring strict compliance with safe work practices.

2. The Company has set out the management of occupational safety, health and environment to create workplace safety for employees and persons related to the internal operation by providing adequate equipment and tools to ensure cleanliness, hygiene, and safety. The Company will also build awareness among employees of the risks and danger of accidents and diseases that may probably arise, and also advise on causes and protection measures.

3. The Company promotes and supports continual development and improvement of work environment and safe work practices as well as proper use of equipment including maintenance of good health and hygiene of all employees:

4. The Company will enhance all employees' knowledge and awareness of good work practices in order to create occupational safety, health and good work environment.

5. The Company promotes and supports awareness-raising activities related to occupational safety, health and environment for all employees such as safety training and public relations for practical results for all.

6. The Company will monitor compliance with the Occupational Safety, Health and Environment Policy to ensure rigorous and efficient implementation.

7. The Company will periodically review the safety practices for planning continual improvement.

All directors, executives and employees of the Company and its subsidiaries have the duty to support, push forward and act in accordance with the Occupational Safety, Health and Environment Policy.

This Occupational Safety, Health and Environment Policy is effective from 24 February 2022 onwards.

Announced on 24 February 2022

Mr. Sanit Rangnoi

Chairman of the Board