

SET 2024/005

April 25, 2024

Subject: Notification of the Resolutions of the 2024 Annual General Meeting of Shareholders

To: President

The Stock Exchange of Thailand

TEAM Consulting Engineering and Management Public Company Limited (“the Company”) held the 2024 Annual General Meeting of Shareholders on April 25, 2024 at 10.00 hours via electronic meeting platform (e- AGM) in accordance with Emergency Decree on Electronic Meeting B.E.2563 and other related laws and regulations. The shareholders have passed the resolutions as follows:

1. Certified the Minutes of the 2023 Annual General Meeting of Shareholders held on April 26, 2023 by the unanimous votes as follows:

Approved	430,506,020	Votes,	or represented	100.00	Percent
Disapproved	0	Votes,	or represented	0.00	Percent
Abstained	0	Votes	or represented	0.00	Percent

2. Acknowledged the report on the Company's operating results for ending December 31, 2023. (This agenda is for acknowledgement and no casting vote is required from shareholders.)

3. Approved the Company's 2023 financial statements for the fiscal period ended on December 31, 2023 by the unanimous votes as follows:

Approved	430,506,260	Votes,	or represented	100.00	Percent
Disapproved	0	Votes,	or represented	0.00	Percent
Abstained	0	Votes	or represented	0.00	Percent

4. Approved the allocation of net profits as legal reserves and omission dividend payment for the year 2023

- (1) Approved the appropriation of the legal reserve in the amount of Baht 4,100,000 Baht (four million one hundred thousand baht only).
- (2) Approved the omission of dividend payment for the year 2023.

The shareholders have passes the above resolution by the unanimous votes as follows:

Approved	430,506,220	Votes,	or represented	100.00	Percent
Disapproved	0	Votes,	or represented	0.00	Percent
Abstained	0	Votes	or represented	0.00	Percent

5. Approved the election of directors in replacement of those who are retiring by rotation by the unanimous votes as follows:

- (1) Approved the re-election of Mr. Amnat Prommassutra as the Company's Director for an additional term by the following votes:

Approved	433,441,380	Votes,	or represented	100.00	Percent
Disapproved	0	Votes,	or represented	0.00	Percent
Abstained	0	Votes	or represented	0.00	Percent

- (2) Approved the re-election of Assoc. Prof. Dr. Chamlong Prabkeao as Company's Independent Director for an additional term by the following votes:

Approved	433,441,380	Votes,	or represented	100.00	Percent
Disapproved	0	Votes,	or represented	0.00	Percent
Abstained	0	Votes	or represented	0.00	Percent

- (3) Approved the election of Dr. Aphichat Sramoon as the Company's Director for an additional term by the following votes:

Approved	433,441,380	Votes,	or represented	100.00	Percent
Disapproved	0	Votes,	or represented	0.00	Percent
Abstained	0	Votes	or represented	0.00	Percent

6. Approved the Remuneration of the Company's Director for the year 2024 as follows:

- (1) The Remuneration of the Company' Directors for the year 2024

Approved the monthly remuneration of the directors, meeting allowances and rewards for the year 2024 in amount of not exceeding Baht 7,000,000 (seven million baht only) according to the opinion of the Remuneration and Compensation Committee, which is equivalent to the remuneration in year 2023 as per the following details:

Board of Directors	Remuneration (per person)
1. Remuneration of the Board of Directors	
1.1 <u>Directors' Monthly Remuneration</u> (same rate in 2023) <ul style="list-style-type: none"> • Chairman of the Board • Deputy Chairman • Director 	37,500 Baht / Month 32,500 Baht / Month 25,000 Baht / Month
1.2 <u>Meeting allowance</u> (same rate in 2023) <ul style="list-style-type: none"> • Chairman of the Board • Deputy Chairman • Director 	7,500 Baht / Time 6,500 Baht / Time 5,000 Baht / Time
1.3 <u>Rewards</u>	
2. Remuneration of the Audit Committee	
2.1 <u>Directors' Monthly Remuneration</u> (same rate in 2023) <ul style="list-style-type: none"> • Chairman of the Audit Committee • Member of the Audit Committee 	30,000 Baht / Month 20,000 Baht / Month
2.2 <u>Meeting allowance</u> (same rate in 2023) <ul style="list-style-type: none"> • Chairman of the Audit Committee • Member of the Audit Committee 	7,500 Baht / Time 5,000 Baht / Time
3. Remuneration of the Nomination and Compensation Committee	
3.1 <u>Directors' Monthly Remuneration</u>	- None -
3.2 <u>Meeting allowance</u> (same rate in 2023)	
<ul style="list-style-type: none"> • Chairman of the Nomination and Compensation Committee 	7,500 Baht / Time
<ul style="list-style-type: none"> • Member of the Nomination and Compensation Committee 	5,000 Baht / Time
4. Remuneration of the Corporate Governance and Sustainability Committee	
4.1 <u>Directors' Monthly Remuneration</u>	- None -
4.2 <u>Meeting allowance</u> (same rate in 2023)	
<ul style="list-style-type: none"> • Chairman of the Corporate Governance and Sustainability Committee 	7,500 Baht / Time
<ul style="list-style-type: none"> • Member of the Corporate Governance and Sustainability Committee 	5,000 Baht / Time
5. Other Remuneration	- None-

Note: Directors who hold the position of the executive of the Company from the Chief Executive Officer level down will not receive both Director's monthly remuneration and meeting allowance.

(2) Annual rewards payment for the year 2023

Approved the payment of the annual rewards for the year 2023 of Baht 2,500,000 Baht (two million five hundred thousand baht only).

The shareholders have passed the above resolution by the unanimous votes as follows:

Approved	433,441,380	Votes,	or represented	100.00	Percent
Disapproved	0	Votes,	or represented	0.00	Percent
Abstained	0	Votes	or represented	0.00	Percent

7. Approved the appointment of the Company's Auditor and to fix the auditing fees for the year 2024 end December 31, 2024 as follows:

- (1) Approved the appointment of auditors from EY Office Limited as the Company's auditors for the year 2024 ended December 31, 2024, as per the opinion of the Audit Committee, by allowing any one of them to conduct an audit and comment on the financial statements the Company as per the following details

Name of Auditor	C.P.A. License No.	Year(s) as the Auditor of the Company
1. Mrs. Chonlaros Suntiasvaraporn	4523	5 years (Appointed in 2019-2023)
2. Miss Sirirat Sricharoensup	5419	1 year (Appointed in 2023)
3. Miss Watoo Kayankannavee	5423	1 year (Appointed in 2023)
4. Miss Supanee Triyanantakul	4498	1 year (Appointed in 2023)

- (2) Approved the auditing fees for the year 2024 ended December 31, 2024 amounting to Baht 2,880,000 Baht (two million eight hundred and eighty thousand baht only)

The shareholders have passed the above resolution by the unanimous votes as follows:

Approved	433,441,380	Votes,	or represented	100.00	Percent
Disapproved	0	Votes,	or represented	0.00	Percent
Abstained	0	Votes	or represented	0.00	Percent

8. Approved the Company's registered capital reduction by eliminating the unsold shares reserved for the payment of dividend according to resolution of the 2023 Annual General Meeting of Shareholder and amendment of clause 4 of the Memorandum of Association of the Company to reflect the decrease of the Company's capital by the unanimous votes as follows:

Approved	433,441,380	Votes,	or represented	100.00	Percent
Disapproved	0	Votes,	or represented	0.00	Percent
Abstained	0	Votes	or represented	0.00	Percent

9. Approved the Company's registered capital increase reserved for the offering of the increased shares under Specific Purpose to specific investors (Private Placement) and amendment of clause 4 of the Memorandum of Association of the Company to reflect the increase of the Company's capital by the unanimous votes as follows:

Approved	209,547,100	Votes,	or represented	100.00	Percent
Disapproved	0	Votes,	or represented	0.00	Percent
Abstained	0	Votes	or represented	0.00	Percent

10. Approved in the allocation of the increased shares reserved for the offering of the increased shares under Specific Purpose to specific investors (Private Placement) and making connected transaction by the unanimous votes as follows:

Approved	209,544,340	Votes,	or represented	100.00	Percent
Disapproved	0	Votes,	or represented	0.00	Percent
Abstained	0	Votes	or represented	0.00	Percent

Please be informed accordingly.

Yours sincerely,
Dr. Aphichat Sramoon
Chief Executive Officer (CEO)